

100, RUE LAURIER STREET GATINEAU, QC K1A 0M8



September 20, 2009

Mr. John Gordon National President Public Service Alliance of Canada 233 Gilmour Street Ottawa, ON K2P 0P1

Dear Mr. Gordon,

I am writing to confirm to you, as President of the Public Service Alliance of Canada, that the offer of settlement presented on September 18, 2009 to Morgan Gay, the PSAC negotiator was the Corporation's final offer. The reason I am writing to you is that there continues to be information communicated to our staff, your members to the contrary. It is our expectation that our employees be given the opportunity to vote on the offer. In fact, many of our staff believe such a commitment has been made to them by their bargaining team.

However, I am forced to conclude that the PSAC Bargaining Team has no intention of presenting this final offer for membership consideration.

It is unfortunate that the PSAC Bargaining Team has made this decision.

Sincerely,

Dr. Victor Rabinovitch